

PA CHC Pay Rate Calculator

Each Common Law Employer (CLE) and their Direct Care Worker (DCW) may negotiate a DCW hourly pay rate for each service provided. The maximum DCW hourly pay rate that a DCW may be paid is subject to a maximum region bill rate for the county where the participant lives. The maximum region bill rate must cover DCW wages, employer taxes, and Workers' Compensation. This Pay Rate Calculator uses the CLE's individual State Unemployment Insurance (SUI) Rate to determine the maximum DCW hourly pay rate. To calculate the maximum DCW hourly pay rate, complete the dropdown boxes and click Calculate below.

Please note that the maximum DCW hourly pay rate is subject to change if the SUI Rates or Workers' Compensation Insurance rates change. Be sure to check the Participant Dashboard for your current SUI Rate.

CLEs can update their DCWs' hourly pay rate by completing the [DCW Rate Change Form](#) found here:

<https://pa.tempusunlimited.org/forms/>

Select Participant's County from Dropdown

County Name

- ▶ CLEs who started using participant directed services before 2023 can find their SUI Rate % on the Participant Dashboard under the Employers section or contact Tempus for the SUI Rate %.
- ▶ CLEs who started using participant directed services in 2023 or 2024 should use 3.822 for the SUI Rate %.

SUI Rate %

▶ Is the DCW a parent or a spouse of the employer/CLE?

No

Calculate

Results:

Service	Personal Assistance Services (PAS)	Respite
Region	Region 3	Region 3
Hourly Bill Rate (4 units)	\$15.72	\$14.00
Employer Costs:		
Social Security	\$0.86	\$0.77
Medicare	\$0.20	\$0.18
Federal Unemployment (FUTA)	\$0.08	\$0.07
State Unemployment (SUI)	\$0.53	\$0.47
Workers' Compensation	\$0.16	\$0.14
Total Employer Cost	\$1.84	\$1.64
DCW Max Hourly Pay Rate	\$13.88	\$12.36