



2026 Direct Care Worker (DCW) Rate Change Form

The maximum hourly pay rate you can pay your Direct Care Worker (DCW) for Personal Assistance Services (PAS) is increasing. This increase is made possible because of the approved state budget to help make the workforce stronger. More information can be found on the Tempus website at: <https://pa.tempusunlimited.org/dcw-pay-rate/>

This change will begin on **January 1, 2026**. As the CLE, you can tell Tempus to change your DCW's hourly pay rate by sending in a DCW Rate Change Form. If Tempus gets your form by **May 8, 2026**, payments will be made going back to **January 1, 2026**. If Tempus gets your form after **May 8, 2026**, the new hourly pay rate will start for your DCW the first pay period after Tempus processes your form.

Fill in the details below

Participant Name:		Employer Name:	
DCW First Name:	DCW Last Name:	DCW ID# or SSN:	
Direct Care Worker Pay Rate			
The DCW's hourly pay rate is negotiated between the Common Law Employer (CLE) and the DCW up to the maximum rate allowed. Please fill in the requested Hourly Pay Rate for the service code the DCW will work. *If rate entered is higher than allowed in the program, the rate will be reduced to the highest rate allowed.			
Service	DCW Pay Rate per Hour*		
Personal Assistance Services (W1792)	\$		

Check here if you would like to pay the maximum hourly pay rate available.

Sign, date and return this form to Tempus by:

- Email: PAFMS@tempusunlimited.org
- Fax: 1-833-5TEMPUS (1-833-583-6787)
- Mail: Tempus Unlimited, Inc., 600 Technology Center Drive, Stoughton, MA 02072

Direct Care Worker Signature

Date

Common Law Employer Signature

Date