

New CLE Maximum DCW Hourly Pay Rate Sheet
UPMC
Effective 1/1/2026

Each Common Law Employer (CLE) and their Direct Care Worker (DCW) can agree on an hourly pay rate for each service the worker provides. However, there is a limit to how much a DCW can be paid. This limit depends on the county where the participant lives. The maximum hourly bill rate has to cover the worker's pay, employer taxes, and Worker's Compensation insurance.

If you are a new CLE, you will use the "New CLE Maximum DCW Hourly Pay Rate Sheet" for your MCO to find the highest hourly pay rate you can pay a DCW. If you are an existing CLE, you should use the "PA CHC Pay Rate Calculator" for your MCO because it uses your personal State Unemployment insurance rate.

Remember, the maximum DCW hourly pay rate can change if the State Unemployment rate or the Worker's Compensation rate changes. **The maximum DCW hourly pay rate is the amount the DCW receives after employer taxes and Worker's Compensation costs are taken out of the region bill rate.**

Region	County	Service	Maximum DCW Hourly Pay Rate
Region 1	Allegheny, Armstrong, Beaver, Fayette, Greene, Washington, Westmoreland	W1792 - Personal Assistance Services	\$16.12
		S5150 - Respite	\$11.83
Region 2	Bedford, Blair, Bradford, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Columbia, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lackawanna, Lawrence, Luzerne, Lycoming, McKean, Mercer, Mifflin, Monroe, Montour, Northumberland, Pike, Potter, Snyder, Somerset, Sullivan, Susquehanna, Tioga, Union, Venango, Warren, Wayne, Wyoming	W1792 - Personal Assistance Services	\$17.25
		S5150 - Respite	\$11.33
Region 3	Adams, Berks, Carbon, Cumberland, Dauphin, Franklin, Fulton, Huntingdon, Juniata, Lancaster, Lebanon, Lehigh, Northampton, Perry, Schuylkill, York	W1792 - Personal Assistance Services	\$16.12
		S5150 - Respite	\$12.40
Region 4	Bucks, Chester, Delaware, Montgomery, Philadelphia	W1792 - Personal Assistance Services	\$17.36
		S5150 - Respite	\$13.92