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New Employer Maximum DCW Hourly Wage Rate Sheet

Each Common Law Employer (CLE) and their Direct Care Worker (DCW) may negotiate a DCW hourly wage for each service provided. The maximum DCW Hourly Wage Rate that a DCW may be paid is subject to a maximum region bill rate for the county where the participant lives. The maximum bill rate must cover DCW wages, employer taxes, and Worker's Compensation.

If you are a new Common Law Employers, you will use the chart below to determine your Maximum DCW Hourly Wage Rate. For existing Common Law Employers, please use the Pay Rate Calculator which uses your individual State Unemployment Insurance Rate.

Please note that the maximum DCW hourly wage rate is subject to change if Unemployment or Worker's Compensation Insurance rates change.

Region	County	Service	Maximum DCW Hourly Wage Rate
Region 1	Allegheny, Armstrong, Beaver, Fayette, Greene, Washington, Westmoreland	W1792 - Personal Assistance Services S5150 - Respite	$13.32 $11.83
Region 2	Bedford, Blair, Bradford, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Columbia, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lackawanna, Lawrence, Luzerne, Lycoming, McKean, Mercer, Mifflin, Monroe, Montour, Northumberland, Pike, Potter, Snyder, Somerset, Sullivan, Susquehanna, Tioga, Union, Venango, Warren, Wayne, Wyoming	W1792 - Personal Assistance Services S5150 - Respite	$12.75 $11.33
Region 3	Adams, Berks, Carbon, Cumberland, Dauphin, Franklin, Fulton, Huntingdon, Juniata, Lancaster, Lebanon, Lehigh, Northampton, Perry, Schuylkill, York	W1792 - Personal Assistance Services S5150 - Respite	$13.92 $12.40
Region 4	Bucks, Chester, Delaware, Montgomery, Philadelphia	W1792 - Personal Assistance Services S5150 - Respite	$15.62 $13.92

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